

# Sustainability Policy

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## Vision

We have a responsibility to meet the needs of today without compromising the needs of those in the future.

## We Believe

- We all have a responsibility and a part to play in a low carbon future.
- Reducing our impact on the world is the right thing to do and makes good business sense.
- Sustainable practices and decisions must be embedded in the way we work and do things.
- The future of our industry depends on us making positive changes for sustainability.
- Our leadership in sustainability will encourage our suppliers, customers, stakeholders and communities to also get involved.
- Our people value our business position on investing in the future and being socially responsible.

## We will achieve this by

- Recording and analysing our energy and production data to understand our carbon contribution.
- Implementing projects and programmes that improve our energy efficiency and reduce our CO<sub>2</sub> emissions per unit of production.
- Reducing our disposal of waste to landfill through recovery, reuse and manufacturing efficiencies.
- Improving our water efficiency and minimising the impacts from water discharged from our operations.
- Offering innovative, practical solutions to customers to enable their infrastructure projects to be sustainable.
- Supporting industry education on sustainable construction practices, design principles and measures.
- Investing in our local communities including youth, neighbourhoods, communities and our people.
- Applying sustainable principles to design, manufacturing and solutions-based manufacturing.
- Partnering with market, industry, supplier and regulatory bodies to support and enhance our sustainability journey.



**ANDREW MOSS**  
CEO



**CRAIG MANGOS**  
GENERAL MANAGER